No. 9/5/84-6Lab/8835.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala in respect of the dispute between the workman and the management of the Secretary, H.S.E.B., Chandigarh and the XEN, Operation Division, H.S.E.B., Pinjore (Ambala):

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT, AMBALA

Reference No. 79 of 1984

between

SHRI GURNAM, WORKMAN AND THE MANAGEMENT OF THE SECRETARY, H.S.E.B., CHANDIGARH AND THE XEN., OPERATION DIVISION, H.S.E.B., PINJORE (AMBALA)

Present .--

Shri Dharam Bir, Head Clerk, for the management. None, for the workman.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (d) of subsection (i) of the section 10 of the Industrial Disputes Act, 1947, referred the following dispute between Shri Gurnam workman and the Management of the Secretary, Haryana State Electricity Board, Chandigarh and the Executive Engineer, Operation Divn., HSEB, Pinjore (Ambala). The terms of the reference are as under:—

Whether the termination of services of Shri Gurnam, workman was justified and in order? If not, to what relief is he entitled?

Parties were served through registered court notices. Both of them put in their appearance. Shri Dharam Bir, Head Clerk for office of Xen (Op. Dvn), H.S.E.B., Pinjore (Ambala) appeared with Authority Letter signed by the Xen, (Op. Dvn.), H.S.E.B., Pinjore (Ambala) on behalf of both the respondents, he made statement on oath that in the year 1983 a notice was issued to Shri Gurnam, workman for termination of his services but that notice was never implemented. Shri Gurnam, workman is still in service. Respondents have no intention to terminate the services of Shri Gurnam workman. The statement of Shri Dharam Bir was read over to him which he admitted as correct in token of correctness, he signed it in open Court.

Keeping in view the above statement of Shri Dharam Bir, Head Clerk on behalf of the respondents, I am of the considered view that the notice, dated 3rd December, 1983 has become infructuous, since it was never acted upon. Moreover, it is evident that respondents have no intention to terminate the services of Shri Gurnam, so Shri Gurnam has no claim against the respondents in other words claim of the workman Shri Gurnam has become infructuous. Hence the award is delivered accordingly.

Dated the 22nd October, 1984.

V. P. CHAUDHARY,

Presiding Officer, Labour Court, Ambala,

-Endorsement No. 533, Ambala City, dated the 22nd October, 1984.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY, Presiding Officer, Labour Court, Ambala.

The 20th December, 1985

No. 9/5/84-6 Lab./8973.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad. in respect of the dispute between the workman and the management of M/s Micronix India, 5N/51, N.I.T., Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD
Reference No. 266 of 1983
between

SHRI DHARM VIR, WORKMAN AND THE MANAGEMENT OF M/S MICRONIX INDIA, 5N/51, N. I. T., FARIDABAD

present:-

Shri C. L. Oberai, for the workman.
Shri K. P. Aggarwal, for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Dharm Vir, workman and the management of M/s. Micronix India 5N/51, N. I. T. Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Dharm Vir was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. Shri K. P. Aggarwal, representative of the management, stated that the dispute between the parties had already been settled,—vide settlement Ex. M-1 and that workman had already received the sum of Rs. 611/- in full and final settlement of his claim and that no dispute was not left between the parties. Shri C. L. Oberai, representative of the workman, started that he had heard the above statement made by the representative of the management which was correct, and that no dispute was now left between the parties, as mentioned above. In view of the testimony of Shri K. P. Aggarwal, representative of the management and Shri C. L. Oberai, representative of the workman and the recitals made in the document, Ex. M-1, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 3rd December, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 1542, dated 3rd December, 1984.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/8974.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Prem Metal Painting Works, Plot No. 59, Sector 24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 4/1984

between

SHRIMATI SAVITRI DEVI, WORKMAN AND THE MANAGEMENT OF M/S PREM METAL PAINTING WORKS, PLOT NO. 59, SECTOR 24, FARIDABAD

Present:

None.

## AWARD

In exercise of the powers conferred by clause(d) of sub-section(1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shrimati Savitri Devi, workman and the Management of M/s Prem Metal Painting Works, Plot No. 59, Sector 24, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of service of Shrimati Savitri Devi was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. It may be mentioned that none was present on behalf of the workman and as such ex parte proceedings were ordered against the workman on 29th October, 1984. On the last of hearing Shri B. R. Grover, representative of the management stated that the dispute between the workman and the management had already been settled,—vide settlement Ex. M—1 and that the workman had already received the amount of Rs 1,150 in full and final settlement of the claim and that no dispute

was left between the parties. In view of the testimony of Shri B.R. Grover, representative of the workman and the recitals made in the document Ex. M-1, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 3rd December, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Enst. No. 1543, dated the 3rd December, 1984

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/8975—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Pardhan Gedore Employees Consumer Store Ltd., N.I.T., Faridabad.

## BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 628/1983

between

SHRI DAYANAND CHATURVEDI, WORKMAN AND THE MANAGEMENT OF M/S PARDHAN GEDORE EMPLOYEES CONSUMER STORE, LTD., N.I.T., FARIDABAD

Present: None

Shri K. L. Sharma, representative, along with workman concerned. Shri B.P. Pant, for the management.

## AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Dayanand Chaturvedi, workman and the management of M/s Pardhan Gedore Employees Consumer Store, N. I. T. Faridabad to this Tribunal, for adjudication:—

Whether the termination of services of Shri Dayanand Chaturvedi was justified and in order?

If not, to what relief is he entitled?

Notices were issued to both the parties. Shri B.P. Pant, Personnel Officer of the management, stated that the dispute between the parties had already been settled,—vide settlement Ex. M-I and the receipt Exhibit M-2, according to which the workman had already received Rs 4,500 in full and final settlement of his claim and had relinquished, his rights of reinstatement etc. and that no dispute was now left between the parties. Shri K. L. Sharma, representative of the workman Shri Daya Nand, workman, stated that they had heard the above made by the representative of the management which was correct and that the dispute had already been settled,—vide documents Exhibit M-1 and M-2 as mentioned above. In view of the testimony of Shri B.P. Pant, representative of the management and Shri K. L. Sharma, representative of the workman and Shri Daya Nand workman, and the recital made in the documents Exhibit M-1 and M-2, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 3rd December, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 1544, dated the 3rd December, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.